

# Office of Diversity & Outreach

*stronger together.*

## At a Glance

The Office of Diversity and Outreach serves as a campus leader in building diversity across all aspects of the UCSF mission through ongoing assessment, development of new programs and building consensus. Our mission is to build a broadly diverse faculty, student, trainee, and staff community, to nurture a culture that is welcoming and supportive, and to engage diverse ideas for the provision of culturally competent education, discovery, and patient care.

**Leadership:** J. Renée Navarro, PharmD, MD, Vice Chancellor Diversity & Outreach

### Committees

Opportunities to advise senior leadership on work related to Chancellor's Pillars of Equity and Inclusion affecting various communities across campus including women, LGBTQIA, people with disabilities, and underrepresented minorities.

### Chancellor Diversity Forum

An annual forum for community members to hear from and converse with senior leadership on diversity initiatives at UCSF.

### Chancellor Awards for Diversity

Awards for Diversity in Advancement of Women, Disability Services, Dr. Martin Luther King Jr. Leadership, and LGBTQI Leadership recognize the outstanding efforts of individuals who demonstrate a strong dedication and made impactful contributions to DEI on campus and beyond.

## Services

### Advancing Excellence in Faculty Recruitment

Faculty Equity Advisors work as advisors to academic search committees, facilitating education on best practices in the academic search process.

### CARE Advocacy Resources & Education

The CARE Advocate provides free, confidential support to UCSF affiliates who have experienced interpersonal violence such as sexual assault, intimate partner violence, sexual harassment or stalking.

### Center for Science Education & Outreach

The Center for Science Education and Outreach provides programs and services that lead to student academic success, increased college-going rates, and exploration of STEM careers.

### LGBT Resource Center

The LGBT Resource Center envisions a stronger and braver UCSF that is inclusive and respectful of our diverse LGBTQIA+ communities.

### Multicultural Resource Center

The Multicultural Resource Center provides student-centric space and programming designed to support historically underrepresented learners in the areas of education and professional development.

### Office for the Prevention of Harassment and Discrimination (OPHD)

The Office for the Prevention of Harassment and Discrimination supports University policy prohibiting discrimination against or harassment of any person on the basis of their membership in a protected category and is responsible for the UCSF written Affirmative Action Plan for minorities and women, for persons with disabilities, and for covered veterans.

### Undocumented Student Support Services

Undocumented Student Support Services is a resource center for undocumented community members at UCSF as well as current and prospective students, faculty, and staff.

