TIMELINE OF ANTI-OPPRESSION CURRICULUM INITIATIVE (AOCI)

AOC Initiative Launched in July 2021

MA

Reviewing, Adapting, and Enhancing Curricular Content

Student Support and Group Mentoring

Faculty Development

Communications

FOUNDATIONAL ELEMENTS

Ongoing Student Involvement

Invited Experts

Building Partnerships

KEY COLLABORATORS

AOCI Leads

AOCI Student Collaborative

Curricular Component Liaisons







JULY 2021

Curricular
Component
Liaisons Partner
with Curriculum
Leaders



NOVEMBER 2021

Video Review Process Launched



JANUARY 2022

Race & Ethnicity and Sex, Gender, Sexuality Task Forces Launched

MARCH 2022

Health & Society
Block delivered
with the goal of
minimizing risks
of curricular harm
while preserving
key learning



SEPTEMBER 2022

Inclusive Skin Color Project Launched



AOCI Curriculum-Wide Needs Assessment Launched in Partnership with Curricular Leaders

JANUARY 2022

Pivoted to Adapting Health & Society Course

JANUARY-DECEMBER 2022

Foundations 1 - Video Lessons Review Continues



SEPTEMBER 2022

AOCI Curriculum Review Tool 1.0 Launched





OCTOBER 2022

Revised Social Justice Pillar Curricular Evaluation Launched



JANUARY-DECEMBER 2023

Foundations 1 - Video Lessons Review Continues



JANUARY-FEBRUARY 2023

AO Survey of F1 Curricular Leaders provided feedback to AOCI Team



Race & Ethnicity
and Sex, Gender,
Sexuality Task
Forces Issue
Combined 1.0 Draft
Recommendations
& Executive
Summary

MAY 2023

Action Group for Evaluation of Anti-Oppression Education Established



OCTOBER 2022 - SEPTEMBER 2023

Health, Society & the Individual (HS&I)
Visioning Working
Group reimagined the future of the HS&I
Curricular Blocks

JANUARY 2023-ONGOING

Collaboration with Bridges Curriculum Leaders to review and adapt curriculum with an anti-oppression lens

MARCH 2023

Pre-planning for Structural Competency Curriculum Group



Survey of F2/ Clerkship Leaders provided feedback to AOCI team





JUNE 2023

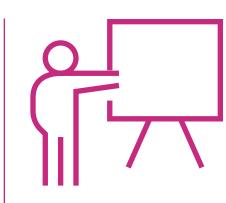
Disability and
Strategies
Against Ableism
Task Force
Launched

JUNE 2023

CCL Curricular
Consultation
Evaluation Planning
Begun

JUNE 2023

Structural
Competency
Curriculum Group
Launched



AUGUST 2023

Evaluation Plan for Anti-Oppression Education Launched



Combined Race & Ethnicity and Sex, Gender, Sexuality Task Force Executive (1.0 Draft Summary) posted

JUNE 2023

Pre-planning for Pre-Clinical to Clinical Transition Working Group with goal to launch the Working Group in January 2024



Pre-planning for Weight Bias Task Force





OCTOBER 2023

HS&I Visioning Working Group Issues Final Report

NOVEMBER 2023

Addressing Weight
Bias/Size Inclusivity
Task Force Projected
to Launch

JANUARY 2024

Pre-clinical to
Clinical Transition
Working Group
Projected to
Launch

SEPTEMBER 2023

Trauma-Informed Care Curriculum Group Launched



CCL Curricular Consultation Evaluation Projected to Launch to identify best practices for furthering anti-oppression in medical education



Student Support and Group Mentoring

SEPTEMBER 2022

Culturally-Affirming Mentoring Groups Launched



JANUARY 2023 -ONGOING

One-on-one Culturally Affirming Support Offered



MAY 2023

SAFE Feedback Form Re-Launch



Underrepresented in Medicine Longitudinal Mentoring Groups Meet



FEBRUARY 2023

New Psychologist, Alice Hua, PhD, Joins Medical Student Well-Being Program

AUGUST 2023

Adapted Diversity Matters
Orientation and Launch Week
delivered with input from
external DEIA consultant



Faculty Development

FEBRUARY 2022

AOCI Resources for the Clinical Learning **Environment** Launched



SEPTEMBER 2022

AOCI Resources and Tools Launched

MARCH 2023 - ONGOING

Collaboration with the Center for Faculty Educators (CFE) to redesign offerings with an anti-oppression lens

JULY 2023

AOCI team partnered with Office of Restorative Justice (RJ) to introduce RJ principles at Coach Day



AUGUST 2023

Coach/Facilitator Training for Diversity Matters Orientation (DMO) with help of DEIA consultant

SEPTEMBER 2022 -**ONGOING**

AOCI Curricular Consultations launched to provide support for SOM leaders not directly partnered with an AOCI CCL

APRIL 2023

SOM Restorative Justice Training with Office of Restorative Justice and Honeycomb Justice



JULY 2023

Updated AOCI Curricular Review Tool Launched



AUGUST 2023

CCL Restorative Justice (RJ) Workshop Led by Office of RJ



Reviewing, Adapting, and

Enhancing Curricular Content

Communications



FEBRUARY 2021 AOCI Leadership Announced



APRIL 2022
AOCI Webpage
Launched



NOVEMBER 2022
Annual Review of
AOCI progress

FEBRUARY 2023

AOCI team presented
"Building an
Anti-Oppression
Curriculum" and
"Anti-Oppression
Curriculum Initiative
Panel" at Medical
Educators of the 21st
Century

JUNE 2023

Inaugural Quarterly Anti-Oppression Updates Newsletter Launched

NOVEMBER 2021 -JANUARY 2023

AOCI joins
Quarterly All
Student Forum
to update on
Anti-Oppression
Initiatives



OCTOBER 2022 AOCI Team Retreat 2022



AOCI introductory video launched

MAY 2023

AOCI team presented
"Anti-Oppression Efforts
on Campus: Strategies for
Creating Inclusive, AntiOppressive Curriculum
and Equitable Learning
Environments" to UCSF
Teaching Innovation
Work Group



NOVEMBER 2023

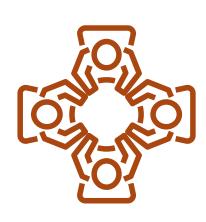
Annual Review of AOCI Progress



FOUNDATIONAL ELEMENTS: Ongoing Student Involvement

DECEMBER 2021

AOCI-Student Collaborative launched, developing processes for student input and guidance on the Initiative's efforts



JANUARY-DECEMBER 2023

Students are represented on all AOCI Task Forces, Working Groups and many curricular review and adaptation teams

JUNE 2023

Four of five students selected for the 2023 Summer Curriculum Ambassador Program worked with AOCI faculty on projects tied directly to the AOCI



Welcome 2021-2022 AOCI Student Fellow

JANUARY 2022

Students join the Visioning Working Group for the Health, Society & The Individual Blocks

JUNE 2022

Two students selected for the 2022 Summer Curriculum Ambassador Program worked with AOCI faculty on projects tied directly to the AOCI



JUNE 2023

Ongoing Student

Involvement

Welcome 2023-2024 **AOCI Student Fellows**

OCTOBER 2023

New Students Join the AOCI-Student Collaborative



FOUNDATIONAL ELEMENTS: Invited Experts



JULY 2021 - JUNE 2022 Visioning with UCSF Presidential Chair Camara Phyllis Jones, MD, MPH, PhD

APRIL 2022 - AUGUST 2023 DEIA expert assisting with Launch Week and DMO curricular review and adaptation



OCTOBER 2023 Partners from across the SOM and University at large join AOCI Retreat 2023

FEBRUARY - APRIL 2022

Engaged Expert Consultants in Review and Adaptation of Health & Society Block

JANUARY 2023-ONGOING

Increasing community expert representation on curricular panels and lectures across the curriculum

JUNE - NOVEMBER 2023

Identifying community DEIA consultants to support faculty/facilitator training and to provide ongoing consultation on curricular projects



FOUNDATIONAL ELEMENTS: Building Partnerships

JANUARY 2021-ONGOING

Establishing relationships and connections with JMP, PRIME-US, and SJV PRIME

Reviewing, Adapting, and

Enhancing Curricular Content

MARCH 2021-ONGOING

Building connections with Center for Community Engagement and meeting with community members

FEBRUARY 2021 - ONGOING

Building partnerships across UCSF including with Office of Diversity & Outreach, and other health professions schools

SEPTEMBER 2023

Denise Connor, MD serving as a member of the Office of Diversity and Outreach Chancellor's Council on Campus Climate, Culture, and Inclusion to enhance collaboration around DEIA across UCSF's professional schools and the university at large



Communications