

# TIMELINE OF ANTI-OPPRESSION CURRICULUM INITIATIVE (AOCI)

AOC Initiative Launched in July 2021

Reviewing, Adapting, and Enhancing Curricular Content

Student Support and Group Mentoring

Faculty Development

Communications

## FOUNDATIONAL ELEMENTS

Ongoing Student Involvement

Invited Experts

Building Partnerships

## KEY COLLABORATORS

AOCI Leads



AOCI Student Collaborative

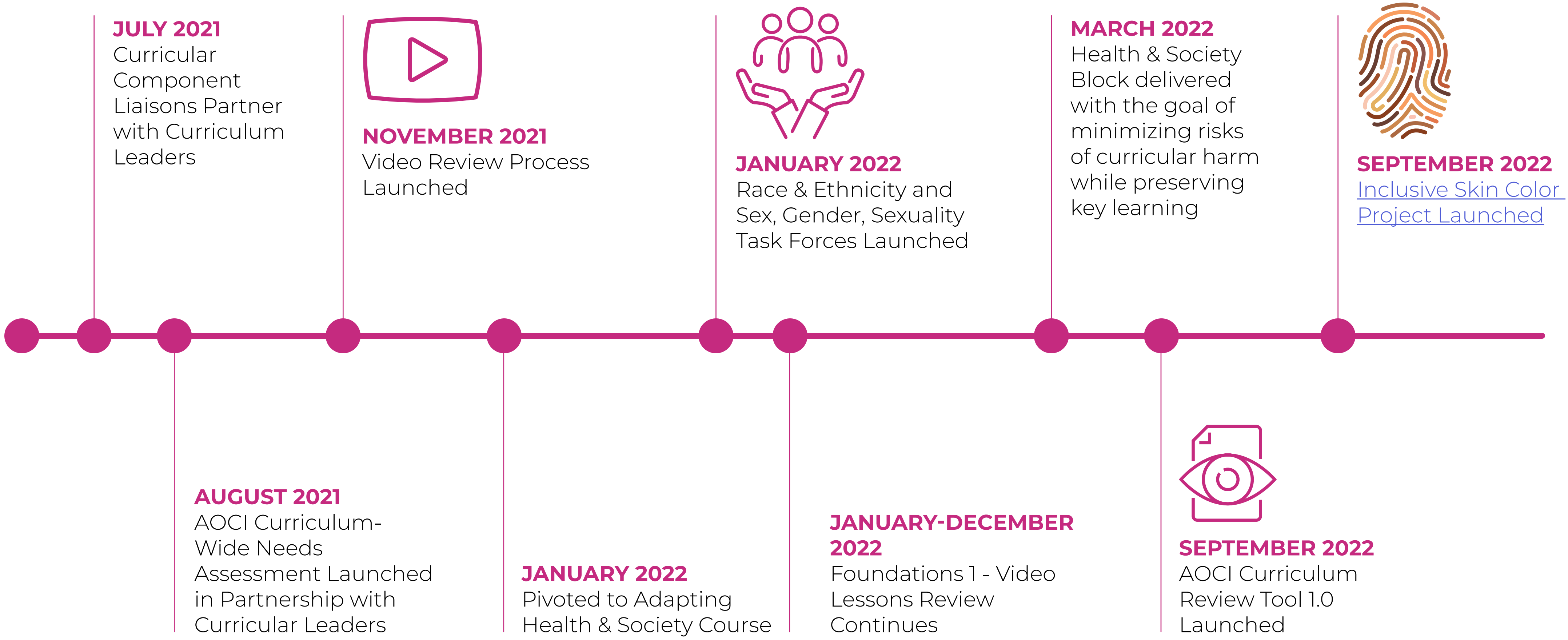


Curricular Component Liaisons



School of Medicine, Campus, and Health Systems

# Reviewing, Adapting, and Enhancing Curricular Content



# Reviewing, Adapting, and Enhancing Curricular Content



**OCTOBER 2022**  
Revised Social Justice Pillar Curricular Evaluation Launched



**JANUARY-DECEMBER 2023**  
Foundations 1 - Video Lessons Review Continues



**JANUARY-FEBRUARY 2023**  
AO Survey of F1 Curricular Leaders provided feedback to AOCI Team

**APRIL 2023**  
Race & Ethnicity and Sex, Gender, Sexuality Task Forces Issue Combined 1.0 Draft Recommendations & Executive Summary

**MAY 2023**  
Action Group for Evaluation of Anti-Oppression Education Established

**OCTOBER 2022 - SEPTEMBER 2023**  
Health, Society & the Individual (HS&I) Visioning Working Group reimagined the future of the HS&I Curricular Blocks

**JANUARY 2023-ONGOING**  
Collaboration with Bridges Curriculum Leaders to review and adapt curriculum with an anti-oppression lens

**MARCH 2023**  
Pre-planning for Structural Competency Curriculum Group

**APRIL - MAY 2023**  
Survey of F2/ Clerkship Leaders provided feedback to AOCI team



Reviewing, Adapting, and Enhancing Curricular Content

Student Support and Group Mentoring

Faculty Development

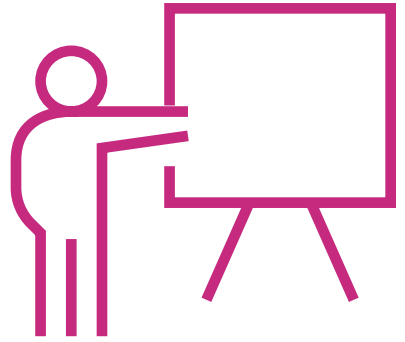
Communications

Ongoing Student Involvement

Invited Experts

Building Partnerships

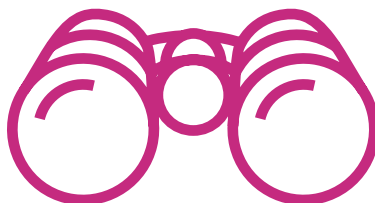
# Reviewing, Adapting, and Enhancing Curricular Content



**AUGUST 2023**  
Evaluation Plan for Anti-Oppression Education Launched



# Reviewing, Adapting, and Enhancing Curricular Content



**OCTOBER 2023**  
HS&I Visioning  
Working Group  
Issues Final  
Report

**NOVEMBER 2023**  
Addressing Weight  
Bias/Size Inclusivity  
Task Force Projected  
to Launch

**JANUARY 2024**  
Pre-clinical to  
Clinical Transition  
Working Group  
Projected to  
Launch

**SEPTEMBER 2023**  
Trauma-Informed  
Care Curriculum  
Group Launched

**NOVEMBER 2023**  
CCL Curricular Consultation  
Evaluation Projected to Launch  
to identify best practices for  
furthering anti-oppression in  
medical education



Reviewing, Adapting, and  
Enhancing Curricular Content

Student Support and  
Group Mentoring

Faculty Development

Communications

Ongoing Student  
Involvement

Invited Experts

Building Partnerships

# Student Support and Group Mentoring



Reviewing, Adapting, and Enhancing Curricular Content

Student Support and Group Mentoring

Faculty Development

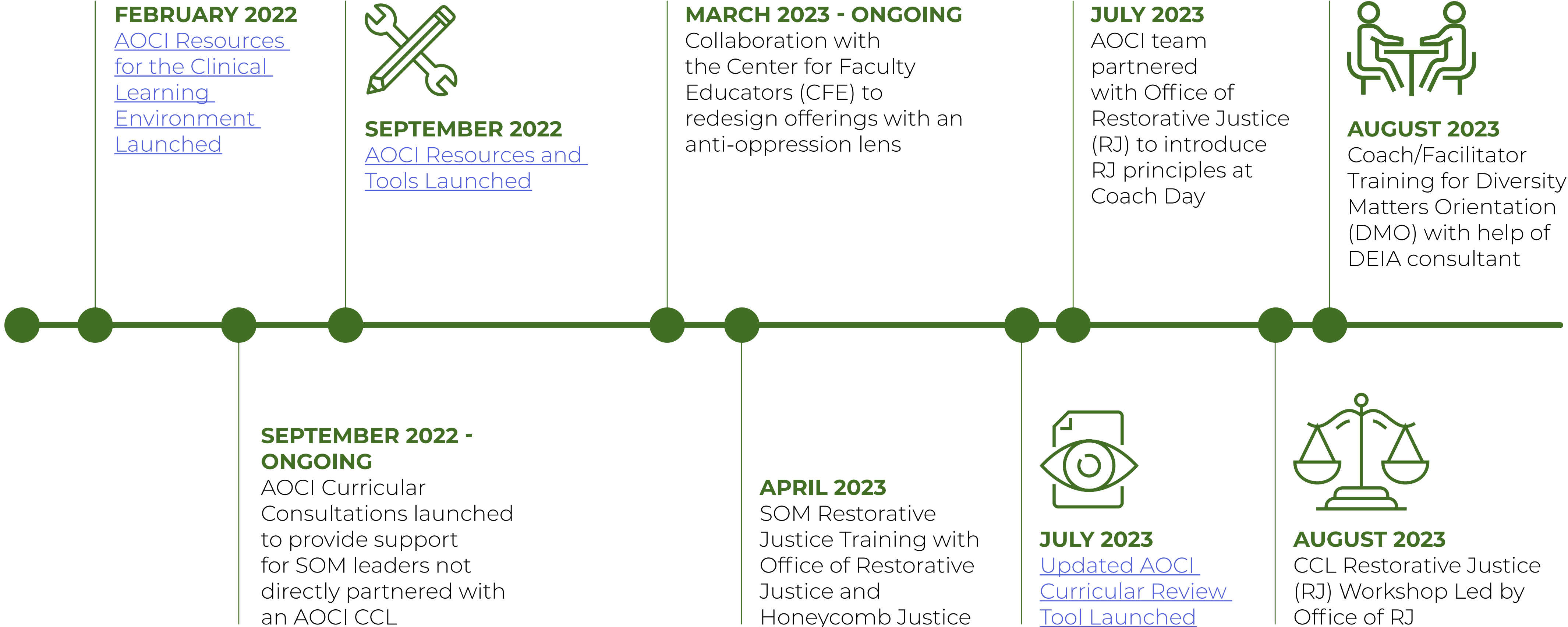
Communications

Ongoing Student Involvement

Invited Experts

Building Partnerships

# Faculty Development



# Communications

**FEBRUARY 2021**  
AOCI Leadership Announced

**APRIL 2022**  
[AOCI Webpage Launched](#)

**NOVEMBER 2022**  
Annual Review of AOCI progress

**FEBRUARY 2023**  
AOCI team presented “Building an Anti-Oppression Curriculum” and “Anti-Oppression Curriculum Initiative Panel” at Medical Educators of the 21st Century

**JUNE 2023**  
Inaugural Quarterly Anti-Oppression Updates Newsletter Launched

**NOVEMBER 2021 - JANUARY 2023**  
AOCI joins Quarterly All Student Forum to update on Anti-Oppression Initiatives



**OCTOBER 2022**  
AOCI Team Retreat 2022

**DECEMBER 2022**  
[AOCI introductory video launched](#)

**MAY 2023**  
AOCI team presented “Anti-Oppression Efforts on Campus: Strategies for Creating Inclusive, Anti-Oppressive Curriculum and Equitable Learning Environments” to UCSF Teaching Innovation Work Group

**NOVEMBER 2023**  
Annual Review of AOCI Progress



Reviewing, Adapting, and Enhancing Curricular Content

Student Support and Group Mentoring

Faculty Development

Communications

Ongoing Student Involvement

Invited Experts

Building Partnerships



# FOUNDATIONAL ELEMENTS: Ongoing Student Involvement



Reviewing, Adapting, and Enhancing Curricular Content	Student Support and Group Mentoring	Faculty Development	Communications	Ongoing Student Involvement	Invited Experts	Building Partnerships
---	-------------------------------------	---------------------	----------------	-----------------------------	-----------------	-----------------------

# FOUNDATIONAL ELEMENTS: Invited Experts



**JULY 2021 - JUNE 2022**

Visioning with UCSF Presidential Chair Camara Phyllis Jones, MD, MPH, PhD

**APRIL 2022 - AUGUST 2023**

DEIA expert assisting with Launch Week and DMO curricular review and adaptation



**OCTOBER 2023**

Partners from across the SOM and University at large join AOCI Retreat 2023

**FEBRUARY - APRIL 2022**

Engaged Expert Consultants in Review and Adaptation of Health & Society Block

**JANUARY 2023-ONGOING**

Increasing community expert representation on curricular panels and lectures across the curriculum

**JUNE - NOVEMBER 2023**

Identifying community DEIA consultants to support faculty/facilitator training and to provide ongoing consultation on curricular projects



Reviewing, Adapting, and Enhancing Curricular Content	Student Support and Group Mentoring	Faculty Development	Communications	Ongoing Student Involvement	Invited Experts	Building Partnerships
---	-------------------------------------	---------------------	----------------	-----------------------------	-----------------	-----------------------

# FOUNDATIONAL ELEMENTS: Building Partnerships

