

Guide for Completing the Diversity, Equity and Inclusion and Planned Contributions to the Academy Statements

Please compose your statements in a single Word document.

Diversity, Equity and Inclusion Statement

How have you committed yourself to understanding and aiding the pursuit of social justice including diversity, equity, inclusion, and anti-oppression in your role as an educator? As you reflect on your past efforts, what are some specific opportunities for your own personal growth and for improving equity, inclusion, and anti-oppression in your learning environment(s)? (<350 words)

Domain	Meets expectations
Work done to date	
What have you done to demonstrate your commitment to better understanding DEI and anti-oppression in education?	<ul style="list-style-type: none"> • They describe something they've done • Demonstrate knowledge and understanding of the terms (equity, inclusion, anti-oppression)
How are you aiding your local educational environment to enhance DEI/anti-oppression?	<ul style="list-style-type: none"> • Able to describe at least one concrete intervention to enhance DEI/anti-oppression in local environment
Self-reflection	
What are areas for future personal growth in DEI/anti-oppression education?	<ul style="list-style-type: none"> • Identifies specific areas of learning (e.g., mentoring across differences, recruitment) and classes, tools and resources to achieve the learning
What opportunities do you see for improving DEI/anti-oppression in your learning environment(s)?	<ul style="list-style-type: none"> • Describes specific opportunities and intervention(s) for improving DEI/anti-oppression in local learning environment

Planned Contributions to the Academy Statement

Please briefly describe how you plan to contribute to the AME to help enhance its community of educators and/or how you would work through the AME to enhance the UCSF educational community at large. (< 200 words)

Domain	Meets expectations
Describe how you might contribute to the Academy of Medical Educators and through the Academy, the UCSF education community	<ul style="list-style-type: none"> • They are able to describe at least one realistic way they would contribute to the AME community or work with the AME community to support the UCSF education community at large