From the Associate Dean for GME

I am most pleased that Dr. Michelle Guy, Associate Professor of Medicine, will serve as the new Director of Diversity for GME.

Dr. Guy will provide leadership for enhancing and supporting diversity in our residency and fellowship programs. She will work with GME program directors on efforts to recruit and retain diverse trainees including outreach and development of programs for UCSF and non-UCSF medical students from groups traditionally underrepresented in medicine (UIM). Current efforts include our visiting elective scholarship program; a GME diversity second look program for applicants; and outreach at regional and national meetings of UIM students including the Student National Medical Association (SNMA), Latino Medical Student Association (LMSA), and others.

Michelle will also develop and implement programs to retain existing UIM residents and fellows. This includes mentorship programs for students and residents, liaison programs with local UIM student groups, brown bag lunch meetings on diversity, and an annual Dean’s Diversity Reception. She will also lead the GME Diversity Advisory Group established in 2012 to promote and support diversity among UCSF residents and fellows.

Michelle will serve on the Graduate Medical Education Committee (GMEC) and the GMEC Executive Committee and will chair the GME Diversity Advisory Group. She will serve on campus committees related to diversity and collaborate with Diversity Directors from other UCSF Schools. Michelle will also chair a newly forming GME Diversity Committee.

She will also work closely with UCSF School of Medicine’s Differences Matter Initiative, the UCSF Office of Diversity and Outreach, and all others working to develop and sustain a culture of equity and inclusion at UCSF and beyond.

Dr. Guy will succeed Dr. René Salazar. Dr. Salazar—who provided exceptional leadership in this role—is currently Assistant Dean for Diversity at the Dell Medical School at The University of Texas at Austin.

Michelle was born in Panama City, Panama and emigrated to the US at the age of 7. She attended the University of Michigan, graduating with honors in comparative literature. She received her medical degree from University of Missouri--Columbia Medical School where she was president of her local Student National Medical Associate chapter. After completing a Primary Care Internal Medicine residency and Chief Residency, at the Cambridge Health Alliance--Harvard, she joined the faculty at UCSF in 2004.

As a clinician-educator in the Division of General Internal Medicine (DGIM), she has received the prestigious Robert H. Crede Award for Clinical Excellence, was named one of the “Top Doctors” by Marin Magazine, and received UCSF Health’s PRIDE award for Exceptional Physician.
Dr Guy has done extensive work and service with students and residents at UCSF. She was the first faculty member to represent UCSF at the Student National Medical Association. She is an exceptional role model integrating educational rigor with concerns for social justice and improving the care delivered to underserved populations. She has served on the intern selection for DGIM, as a resident advisor and faculty mentor for the Department of Medicine residency diversity committee, as faculty preceptor and advisor for the PISCES program, and as volunteer preceptor at Clinica Martin Baro. Michelle was recently selected as one of the inaugural coaches for the BRIDGES program with the School of Medicine.

Michelle Guy, MD is an exceptional physician and clinical leader, a gifted educator, and a committed mentor and will do an outstanding job as GME Director of Diversity.

Bobby Baron, MD MS
Associate Dean for Graduate and Continuing Medical Education

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