Overview

- Mission, Values and Vision
- Organizational Structure & Org Chart
- Committees, Action Groups & Service Opportunities
- Member list by Department
- Benefits of Membership & Service Expectations
- Annual Reports and Continuation Reviews
- Community Engagement and Communications
The AME was established in 2000

- 1998: Idea originated by Dan Lowenstein and the “Blue Skies” Curriculum Task Force
- January 1999: Endorsed by department chairs at Dean’s leadership retreat
- March 1999: Dean Debas announced financial support for operations and matched chair program
- August 2000: Molly Cooke appointed director
- September 2001: AME inducted 24 inaugural members
- July 2012: Helen Loeser appointed director
- July 2016: Ann Poncelet appointed director
AME Mission, Values, Vision

Mission:
• To support the people who execute and advance the education mission of the UCSF School of Medicine.

Values:
• Community, advocacy, service, innovation

Vision:
• To promote an educational climate that accelerates advances in teaching and learning, champions educator careers and improves health.
The AME serves as ...

• An indispensable crucible for innovation in education, by fostering curricular innovation

• An essential resource for career development in education, by promoting and rewarding teaching excellence

• An important source for scholarship in medical education, by encouraging and nurturing scholarly work

• A vital voice for educators at UCSF, by enhancing the status of teachers
AME Framework

Advocacy
- Unique voice for education mission
- Departmental reach

Career Development
- Strategic / generative unit
- Resource for "what it takes to be an educator"

Innovation
- Resources (human capital and $$)
- Innovation as discovery, to advance teaching / learning

Scholarship
- Members contribute at key interface of innovation and academic output
Cultural Context

Health Systems

Sister Academies

Community Resources

UCSF Campus

School of Medicine

OME

AME

CFE
Who Are We?

140 AME members represent:

- 7 core teaching sites
  - East Bay / Fresno / Mission Bay / Mt. Zion / Parnassus / SFGH / VAMC
- 7 basic science departments
- 21 of 28 SOM departments and 4 departments from other schools
The Haile T. Debas Academy of Medical Educators

Vice Dean for Education
Catherine Lucey

Vice Dean for Academic Affairs
Elena Fuentes-Afflick

Director, Research & Devmt in Medical Education
Pat O'Sullivan

Director, Academy of Medical Educators
Ann Poncelet

Administrative Director
Center for Faculty Educators
Raquel Rodriguez

Program Manager
Kathleen Land

Communications Analyst
Karen Brent

Operations Analyst
Valerie Brown

AME Leadership Council

Advocacy & Communications Champion

AMI At Large Representatives

Interprofessional Education Representative

Innovations Funding Committee Chairs

Membership Committee Chair

Scholarship Committee Chair

Community Stakeholders
Consulted as appropriate

Purpose-driven Action Groups

CFE Newsletter

Innovations Funding Committee

Membership Committee

Scholarship Committee
Departments (# Members)

SOM
- Anatomy (1)
- Anesthesia (5)
- Biochemistry (2)
- CMP (2)
- Dermatology (1)
- Emergency Med (8)
- Epi/Biostats (1)
- FCM (10)
- Medicine (48)
- Neurology (7)
- Ob-Gyn & RS (6)
- Ophthalmology (1)
- Ortho Surgery (2)
- Otolaryngology-HNS (3)
- Pathology (2)
- Pediatrics (19)
- Physical Therapy (2)
- Physiology (1)
- Psychiatry (7)
- Radiology (3)
- Surgery (3)

SON
- Family Health Care Nursing (1)
- Community Health Systems (1)

SOP
- Clinical Pharmacy (2)

SOD
- Preventive & Restorative Dental Sciences (2)
Academy Service Expectations
as of September 2016

Participation in AME administration and activities

- Chairing or actively serving on AME standing committees or action groups
- Providing other administrative functions
  - Applicant coaching, serving on chair search committees
- Serving as an endowed chair
- Furthering faculty development and improving teaching through AME activities
- Serving as liaison at activities related to the AME mission in other venues
- Providing significant contributions to AME-specific priorities and goals
  - Bridges committees
- Does not include direct teaching

Attendance at AME functions

- Academy-wide Meetings, Education Showcase, Celebration of New Members
AME Leadership Council

AME Director and CFE Director

Advocacy & Communications Champion

Member-elected At-large Representatives (4)

Interprofessional Education Representative

Innovations Funding Committee Chair

Membership Committee Chair

Scholarship Committee Chair
Leadership Council is informed by...

• Standing Committees:
  – Innovations Funding
  – Membership
  – Scholarship

• Purpose-driven Action Groups

• Community Stakeholders
Endowed Chair Program

- Allows a talented AME member to expand impact at UCSF and beyond
- Provides limited discretionary income stream for new, "value added" educational work
- Selection process for each five-year term is competitive and proposal-based
- 20 matched endowed chairs (18 filled)
- 4 Academy-based chairs
### Matched Endowed Chairs

<table>
<thead>
<tr>
<th>Department</th>
<th>Chair Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesia</td>
<td>Mark Rollins</td>
</tr>
<tr>
<td>Dermatology</td>
<td>Kanade Shinkai</td>
</tr>
<tr>
<td>Emergency Med</td>
<td>Michelle Lin</td>
</tr>
<tr>
<td>Epi &amp; Bio</td>
<td>George Rutherford</td>
</tr>
<tr>
<td>FCM (1)</td>
<td>Beth Wilson</td>
</tr>
<tr>
<td>FCM (2)</td>
<td>Margo Vener</td>
</tr>
<tr>
<td>Medicine (1)</td>
<td>Anna Chang</td>
</tr>
<tr>
<td>Medicine (2)</td>
<td>Brian Schwartz</td>
</tr>
<tr>
<td>OB/Gyn &amp; RS</td>
<td>George Sawaya</td>
</tr>
<tr>
<td>Ortho Surgery</td>
<td>Mohammad Diab</td>
</tr>
<tr>
<td>Otolaryngology</td>
<td>Andy Goldberg</td>
</tr>
<tr>
<td>Pediatrics (1)</td>
<td>Carrie Chen</td>
</tr>
<tr>
<td>Pediatrics (2)</td>
<td>Anda Kuo</td>
</tr>
<tr>
<td>Pharmacology</td>
<td>Marieke Kruidering</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>Erick Hung</td>
</tr>
<tr>
<td>Radiology</td>
<td>Emma Webb</td>
</tr>
<tr>
<td>Surgery</td>
<td>Pat O’Sullivan</td>
</tr>
</tbody>
</table>

**Vacant:** Anatomy, Neurology, Pathology
Academy-based Chairs

• Academy Chair for Excellence in Foundational Sciences
  – Tracy Fulton

• Academy Chair for Innovation in Teaching
  – Peter Chin-Hong

• Academy Chair for the Scholarship of Teaching & Learning
  – Glenn Rosenbluth

• William G. Irwin Endowed Chair
  – Ann Poncelet
Contact Us

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